



HOPE  HOUSE
OF COLORADO

2013 ANNUAL REPORT

EMPOWERING
TEEN MOMS

www.hopehouseofcolorado.org





Hope House of Colorado empowers parenting teenage moms to strive for personal and economic self-sufficiency and to understand their significance in God's sight, resulting in a healthy future for them and for their children. Hope House is metro-Denver's only resource providing teen moms residential, GED and college/career services, equipping them for long-term independence. Additional supportive services include mentoring, parenting and life skills classes, healthy relationship classes, certified counseling, and social activities designed to promote community among the teen moms. Hope House relies on numerous volunteers and local business partnerships to accomplish its mission.

DIRECTOR OF DEVELOPMENT REPORT



This past year at Hope House was one of growth for the Development Team. We added essential hours to our Development Team --which paid off when we were able to raise the funds to operate TWO separate locations for our growing number of teen moms and children! We indeed were blessed when our Hope House Champions turned out to support our biggest annual events of the year: the Gala and the Golf Classic. Additionally over 500 people attended our Ken Davis Comedy Night, with the majority of them being new to our mission of Empowering Teen Moms! And, Bedrock Builders, our monthly giving program, increased by 21%, which helps level out the highs and lows of income throughout the year.

Our Champions also continue to amaze me in the creative ways they raise money for our girls, and it doesn't seem to matter their age! From 8-year-old Connor in Broomfield who decided he wanted his pals to bring money for Hope House instead of presents for him at his birthday... to long-time senior volunteer Marv Giddings who has raised \$30,000 over the last few years by aerating lawns... our Champions inspire our entire team! In fact, this year we created a new award in Marv Gidding's name that will be given out to future Hope House supporters who creatively raise funds for Hope House! To everyone who gave to Hope House this year, we want to say *thank you* for investing in the lives of our girls and their little ones... you are an important part of their lives!

Lisa Schlarbaum

Lisa Schlarbaum
Director of Development

HOPE HOUSE OF COLORADO STAFF

Executive Director

Lisa Steven

Director of Development

Lisa Schlarbaum

Director of Finance & Operations

Chi Yokota

Director of Programs

Nicole Feltes

Residential Program Manager

Renee Post

Mentoring Program Manager

Jenny Macias

GED/Career Prep Specialist

Katie Morton

Volunteer Coordinator

Lynn Martinez

Parenting Educator

Melinda Smith

Counselor & Healthy Relationships Coordinator

Trisha Daly

2013 Board of Directors

President

Pat Smith

Vice President

Mindy Brown

Secretary

Connie Reding

Treasurer

Brandon Ideker

Members at Large

Lindsay Olson Bernum

Crystal Hodge

Stacy Hougland

Randy Majors

Mary Lou Maley

Lori Anne Reinwald

John Steven

John Tellis

Questions and Correspondence should be directed to:

Hope House of Colorado

P.O. Box 740568

Arvada, CO 80006

Phone: 303.429.1012

www.hopehouseofcolorado.org





EXECUTIVE DIRECTOR REPORT



I always wanted to be a teacher. When I was five years old I taught my teddy bears the alphabet. I thought that dream was lost when I became pregnant my senior year and had to drop out of school because I was so sick.

- **Kendra**, Hope House Teen Mom

In 2013 we began operating our Community Programs out of our leased Resource Center in Westminster, and Kendra was one of the first teen moms to earn her GED there. The new space was a huge highlight of the year, allowing us to expand services as well as our reputation. We are no longer “the little home for teen moms in Arvada” but a substantial service agency for the entire Denver-metro area.

In August, Hope House celebrated its 10th anniversary. It was amazing to see so many Hope House graduates who are no longer teens but grown, professional young women, reconnecting with one another and with volunteers and champions.

Kendra’s dream is back on track. She is finishing her Para Professional certificate, working in an elementary school, and taking a couple of college classes for her teaching degree --all while doing a beautiful job with her baby.

Ten years, hundreds of young lives impacted, and one glorious God who keeps the promise we give to all of our girls when they come to Hope House: “For I know the plans I have for you,” says the LORD. “Plans to prosper you, and not to harm you. Plans to give you a future and a hope”.
Jeremiah 29: 11

Lisa Steven

Lisa Steven
Founder and Executive Director

DIRECTOR OF PROGRAMS REPORT



It changes your life when you set goals and have people who believe in you.

January 2013 was our first full month in our Resource Center, and our teen moms loved it! The girls in the Residential Program reported that their house felt like a home again, and the GED, Parenting, and Mentoring girls

loved having space of their own, rather than feeling like guests in someone’s home when they came for class.

By March we were focused on community building when Patricia, a Hope House graduate, led us all in running our first 5K, the Graffiti Run!

In June we launched the College and Career Program, empowering the girls who moved on to college by giving them access to computers and one-on-one tutoring, and helping the girls who chose to look for a job to be employment ready.

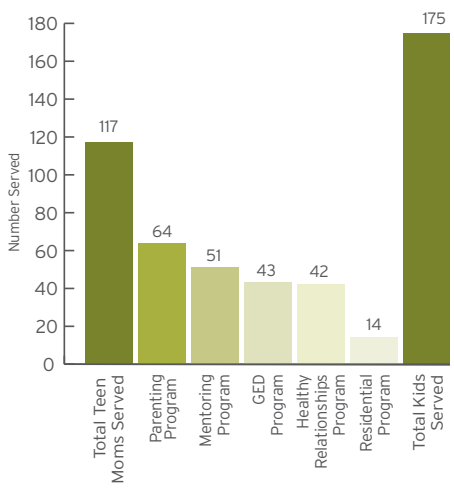
In August we revised our Mentoring Program, bringing the “case management” aspects of the mentor’s role back in-house. This change has allowed our mentors to create more traditional mentoring relationships with their teen moms, which has led to deeper relationships and a better ability to track progress toward self-sufficiency.

In the fall, we piloted our new Learning Lab, which now includes GED as well as college and career services. This allowed us to serve more teen moms than ever in 2013!

Nicole Feltes

Nicole Feltes
Director of Programs

TEEN MOMS AND KIDS



RESIDENTIAL PROGRAM REPORT



We not only see transformation in the girls in the program but also in our graduates.

We had the pleasure of seeing two teen moms graduate from our Residential Program in 2013. Zayra, our most recent graduate,

entered the Residential Program when she was 17 and her daughter was just 5 months old. She had moved to Colorado when she was pregnant, knowing it would be hard without family but also knowing she would have more opportunities here. Today Zayra is living in her own place with Alexa and plans on continuing her education to be a dental hygienist.

We not only see transformation in the girls in the program but also in our graduates. For example, Jamie attends many of our events and gives back to Hope House by helping staff set up, welcoming new girls, and encouraging those working toward graduation. We love how Hope House changes lives!

Renee Post

Residential Program Manager

GED PROGRAM REPORT



Helping our GED graduates succeed as they move on to college or a career/job.

"Thank you so much for believing in me when I didn't believe in myself. Thanks to you I'm getting my GED, I'm bettering my life, and I'm going to be someone in life." This quote is from a letter we received from Coral, a 2013 Hope House GED graduate.

We were privileged to serve 43 girls in our GED Program last year, and we hosted three wonderful graduation ceremonies. When Coral walked in our Fall graduation ceremony, she brought each Hope House staff member a dozen roses, which was a beautiful, sacrificial gift that moved us deeply.

Thanks to the financial gifts many of our Hope House Champions made, we are also working to transfer the success of our GED Program to our new College & Career Program, designed to help our GED graduates succeed as they move on to further education or a career/job. This program, which provides computer and printer access, individual tutoring and job-readiness workshops, is off to a running start!

Katie Morton

GED/Career Prep Specialist

HEALTHY RELATIONSHIPS REPORT



It was wonderful to make connections with professionals in the community.

The Healthy Relationships Program just finished its second full year as a Hope House program.

In 2013, I introduced Reality Check lunches with the intention of bringing in expert guest speakers to talk about mental health and relationship topics. Our teen moms loved this time, and it was wonderful to make connections with professionals in the community.

2013 also was the first year that we were able to use the recently published *The Story of Hope* curriculum for our Healthy Relationships classes. Our girls connect strongly with the main character as she learns how to make good choices, handle relationship issues, and find a foundation in God. Counseling also remained a foundational piece of the program, and some teen moms were able to receive continuous counseling for extended periods. And, for the first time, we were also able to provide play therapy for some of our teen moms' kids!

Trisha Daly

Counselor & Healthy Relationships Coordinator

PARENTING REPORT



A sense of community with relevant parenting topics.

Parenting is a challenging, fast-paced, sometimes frustrating role, but the joy and rewards are countless. Our Parenting Program addressed all of those facets this year!

We offered over 60 classes, discussion groups and fun events to support our teen moms. Regular events such as Lunch Bunch and Moms Night Out blended meals and a sense of community with relevant parenting topics. The girls rallied together to do a 5K run in April, celebrated being a mom at the Mother's Day Luncheon and Halloween Party, and even gave back to the community at the Westminster Pride Day.

Teen mom Ashlee Cooper said, *"My kids really enjoyed the Westminster clean-up day. My son, Carmelo, even wants to do it again every year! It's great to show the kids that they can make a difference, even if it's starting small."*

Melinda Smith

Parenting Educator

2013 PHOTOS

Face painting was a blast at our 10th Anniversary Party at Heritage Community Bible Church.



Professional comedian Ken Davis made us laugh, and his amazing storytelling helped us raise over \$20,000 for Hope House programs.

Hope House teen moms celebrate at one of our GED Graduations.



Our annual Hope House Classic is always a hit.



Grand Opening at our Resource Center in Westminster.



Our Christmas Party was a night to remember for 56 teen moms and their kids!

The Graffiti Run, a 5K held at Elych Gardens, was a first for our teen moms.



Our 12th Gala, with a rainbow of beautiful teen moms, raised over \$245,000.



All of our teen moms and their kids live below the poverty line and are often hungry, which is why we provide meals at our classes and other events.

Teen moms and staff ran tough in the Turtle Trek.

VOLUNTEER REPORT



Working as the Volunteer Coordinator, I enjoy organizing the groups who are interested in serving here at Hope House. They are always so creative in how they would like to speak into our teen moms' lives. We have had groups paint, provide a picnic, host a tea party, and even take our teen moms to a professional baseball game. Volunteers have come to teach our girls how to dress for an interview, plan a budget, create nutritious yet low-cost meal plans for the week... the list goes on.

Our amazing volunteers gave a total of 11,392 hours of service time, which is worth \$255,000, according to the Independent Sector! It is a joy to work with all of our amazing volunteer groups, and I am so thankful for the time that they were able to give this year.

Lynn Martinez

Lynn Martinez

Volunteer Coordinator

BEDROCK BUILDERS REPORT



You can become a Bedrock Builder at any level you like. No matter what your level of giving, your monthly gift becomes one of the **BUILDING BLOCKS OF HOPE HOUSE**

Our monthly donors made up 10% of our annual budget last year. Bedrock Builders is the best way to give to Hope House!

Much like a sponsorship program, Bedrock Builders is a group of Hope House Champions who have made a monthly financial commitment to empower our teen moms and their children. In 2013, our Bedrock Builders' contributions made up 10% of our entire organizational budget!

Becoming a Bedrock Builder is a two-way relationship, and you will have the opportunity to better know our teen moms' stories. Your investment will transform lives... those of our teen moms AND those of our Bedrock Builders!

Bedrock Builder Mary Christenson says it best: *"The more I learn about the programs and see them work, the more I want to be a part of it. It is a great opportunity for fulfillment. They (teen moms) set goals and have the support to achieve them. What a great program to help the girls become self-sufficient and experience the pride it brings."*

We created the Marv Giddings Service Award this year in honor of his extraordinary service to Hope House.



220 volunteers served at Hope House in 2013, doing everything from tutoring in our GED Program to babysitting to painting!



WHAT HAPPENED THIS YEAR:

- 220 individual volunteers gave 11,392 hours of service time
- 64 new volunteers were trained
- 86 meals were made for our teen moms attending classes at our Resource Center
- We doubled the number of groups who came to volunteer, including Janus, Red Rocks Church, 7Sisters Global, Banana Republic and Prime Trailer.

COME SERVE WITH US

Come and Serve... Our new Resource Center has created many new volunteer opportunities. For example, we are looking for people to answer phones, babysit, bring in meals, and tutor in our Learning Lab. For a complete list of opportunities, please visit our website and discover how you can help empower disadvantaged teen moms in your community!

DIRECTOR OF FINANCE & OPERATIONS REPORT

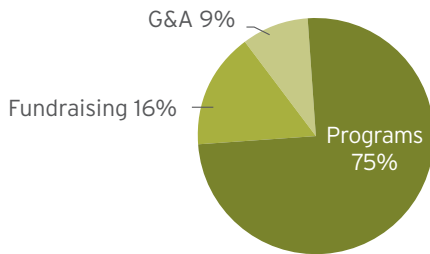


Our 10-year anniversary year turned out to mark a very special year for Hope House. For the first time in 10 years, with the help of our Champions, we raised over \$1 million! While we had a slow start due to the office move, the additional space in our new Resource Center allowed us to launch a new program that offers college and career support to our teen moms. Even with this expansion in our services, we were still able to cut down our G&A costs by 1%. How did we do that? Our team made a tremendous effort, but the heavy lifting came from our volunteers, who supplied lunches, painted our offices, and assisted us with just about everything we do. In 2014, we will continue our effort to improve our operational efficiencies.

Chi Yokota

Director of Finance & Operations

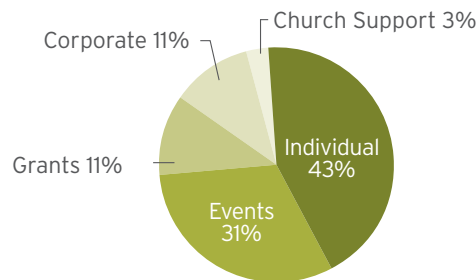
SUMMARY OF EXPENSES*



Total: \$954,609*

*Unaudited, Cash Basis Results

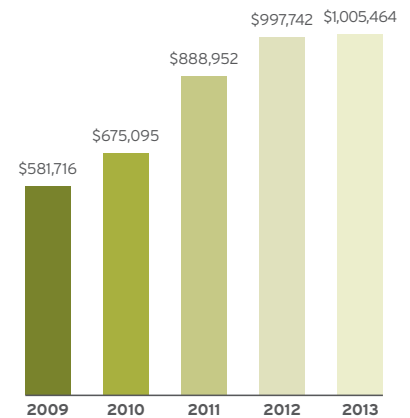
SUMMARY OF INCOME*



Total: \$1,005,464*

Includes In-Kind \$118,998

5-YEAR SUPPORT HISTORY



MAJOR CHAMPIONS (\$5,000 AND ABOVE)

A-1 Chipseal & Rocky Mountain Pavement LLC
 A, Rick & Kristi
 Bernum, Eric & Lindsay
 Bess Family
 Bloss, Dr. Michael & Kimberly
 Broomfield United Methodist Church
 Brown, Mindy & Richard Inman
 Coors, Joe & Gail
 Davison Family Foundation
 Denver Wire Rope & Supply

Gardner, Wes & Allyson
 Graeber, Jack & Mary
 Houglund, Sam & Stacy
 Ideker Family
 Iron Mountain
 Johnson, David & Lisa
 Kemp, Jeff & Dena
 Leprino, Terry
 Lovato, Eloisa & Mark Stavlo
 Lundquist Associates

Lundquist, Hap & Judi
 King, Chris & Sandy
 Maley, Mary Lou
 Prime Trailer Leasing
 Richard Lambert Memorial Fund
 Tomko, Mark & Connie
 TransMontaigne
 Wehner, Bill & Donna

FOUNDATIONS & GRANTS

Anschutz Foundation
 Ball Corporation
 Broomfield Community Foundation
 Chevron Humankind
 City of Arvada
 CoBiz Cares Foundation
 Community First Foundation
 Coors Foundation
 Encana Cares Foundation
 EOG Resources
 F & J Allegratti Foundation

Gap Foundation
 General Electric
 Kohl's Cares
 Janus Foundation
 John G. Duncan Charitable Trust
 Louis & Harold Price Foundation
 The Morrison & Foerster Foundation
 Mt. Pleasant Fund
 Pete Morgan Foundation
 Robert W. & Susan T. Brown Family Foundation
 Rolling Hills Country Club Foundation

Schneider Electric North America Foundation
 Spirit of Christ Catholic Community
 Stonehocker Family Foundation
 Target Corporation
 Temple Hoyne Buell Foundation
 U.S. Bancorp Foundation
 Wells Fargo Community Support Campaign
 XCEL Energy Corporate Citizenship Foundation
 WPX Energy, Inc

CAREER PARTNER PROGRAM

These jobs are instrumental in helping our teen moms become self-sufficient.



Our Career Partner Program has now more than doubled in size, with 12 local businesses committed to providing our teen moms with amazing job opportunities. Today 10 of our teen moms are employed at these companies, earning a competitive salary. In many cases this is the last piece of the puzzle a teen mom needs after completing our various self-sufficiency programs.

Eva, a graduate of our GED and Mentoring Programs, recently received a job from CAP Logistics, one of our newest Career Partners. This opportunity has transformed life for Eva, lifting a weight from her shoulders because she can afford to pay rent and feed her two daughters without a struggle. She calls the job an answered prayer and is so excited to work for a company that can lead to a lifetime career!

LOOKING AHEAD



Hope House plans to have **70%** of eligible teen moms employed through the Career Partner Program by 2017.