

# **2020 ANNUAL REPORT**









# A LETTER FROM OUR FOUNDER & **EXECUTIVE DIRECTOR**

The paint was hardly dry and the classrooms only partially filled when the global pandemic closed the doors on the Resource Center we moved into only six months before. We scrambled to turn in-person programming into virtual GED and college tutoring and parenting and personal growth classes into a Zoom format. The residential house became temporary shelter for our teen moms whose households had degenerated into chaos. We started a curbside Grab & Go supply line and dozens of teen moms drove through each week to pick up food and other essential items. We planned for the worst financially as our events went virtual and our teen moms and champions alike faced job loss.

Yet, God never let us go, not for one single second. Our volunteers began writing letters and making care packages at home to send to our girls. Champions who had supported us for years sent extra financial help and dozens of strangers began giving. Our teen moms became more determined than ever to break the bonds of generational poverty for their children. When jobs were lost, they got new ones. When high schools and colleges closed, they took virtual classes. When anxiety and depression overwhelmed, they came in for counseling and one-on-one parenting coaching.

Our Hope House family came together and we served 231 teen moms. Despite it all, our girls still made self*sufficiency progress!* 

2020 was a terribly hard year, but we learned to serve our girls creatively, depend on God deeply and love one another determinedly.

I am incredibly proud of our courageous teen moms who never gave up, and incredibly humbled by our champions who refused to let them walk through 2020 alone. May God deeply bless your families in 2021.

Blessings, isa Steven

Lisa Steven Founder & Executive Director



1,482 donors gave The Joe Coors in 2020 Hope House Our Maskerade Gala, Classic raised and first ever virtual gala, \$201,319 raised at the Sanctuary \$415,454 202 **281 Volunteers** The 5K & Fun Bedrock Builders donated Run raised a donated 8.687 hours record \$217.560 and through monthly 12,500 meals aifts 10 cars were donated to keep moms on the road to self-sufficiency! **27 foundation grantors** gave \$426.296 to Hope House WE CELEBRATED GRADUATIONS 🚄 🗢 ALL YEAR LONG... 1 10 teen moms From High School & GED to graduated from our Hope House Program! Hope House Program graduates, <sup>1</sup> and even a few college graduates who could not experience the pomp and circumstance of a big college assembly. We are so proud of our moms as they kept moving forward in 2020!









# **WHO WE SERVE**



HISPANIC/

LATINA

**AFRICAN** 

**AMERICAN** 

CAUCASIAN

55.4%

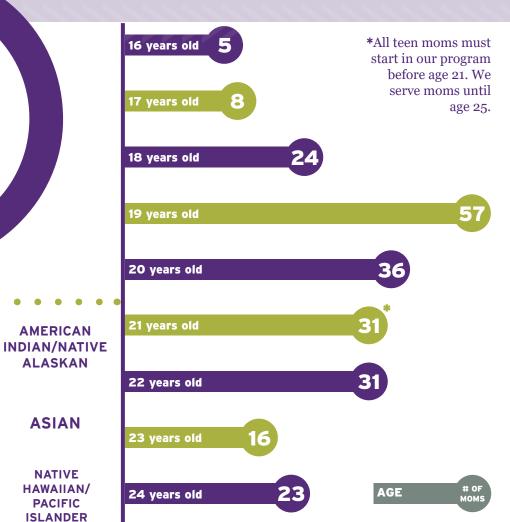
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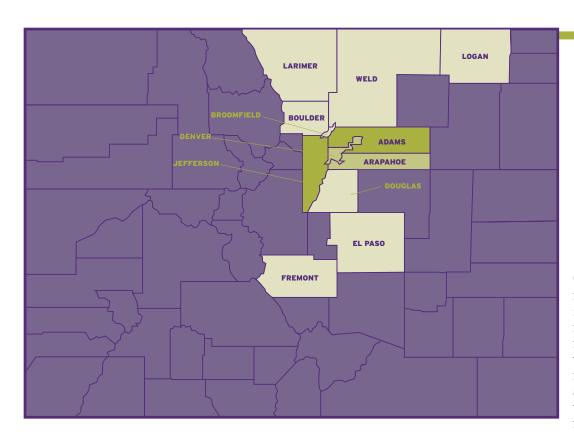
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# **AGES AND ETHNICITIES**









# **BY COUNTY\*\***

ADAMS	96
JEFFERSON	67
DENVER	34
ARAPAHOE	17
BROOMFIELD	3
WELD	3
BOULDER	2
EL PASO	1
LOGAN	1
LARIMER	1
FREMONT	1
DOUGLAS	1

**\*\***Geographic segmentation of teen moms was captured in December 2020. Due to a majority of teen moms experiencing housing instability, these statistics are fluid, with many of our moms moving multiple times a year. Since moms are able to access our services until they turn 25, in 2020 we served four moms who moved out of state.

In 2020, we offered four programs to assist with economic self-sufficiency:

College & Career High School & GED Legal Advocacy Family Advocacy We measure self-sufficiency in six economic domains: 1. Financial Literacy 2. Housing 3. Transportation 4. Childcare

75% of our teen moms grew in economic domains.

In 2020,

# **PROGRAM STAFF**

5. Education

6. Career



### Jenny Macias Program Director

"I am so proud of our program staff who quickly pivoted how we offer programming to continue to meet the needs of our moms and kids while also keeping them safe during a pandemic. We made sure our moms' essential needs were always met; and we offered virtual classes, tutoring and counseling. We provided financial support so our moms' housing stayed intact and helped them find a new job if they got laid off. Our girls knew they could count on Hope House when they needed us most!"

# ECONOMIC TEAM



## Jamie Barnes

### Economic Team Manager and College & Career Coordinator

"Our college moms didn't let the challenges of virtual learning stop them. We had 54 moms in college in 2020, which was a record number for us. Our career moms faced a different struggle, either losing their jobs or working in constant fear of catching COVID. They had to choose to work or quit and struggle financially. Even though 2020 hit hard, our moms persevered. I am proud of their strength to keep going even when everything was stacked against them!"



# Hillary Donovan

High School & GED Coordinator

"In 2020, we could not teach with our traditional one-on-one tutoring style. In-person GED testing shut down and moms were not able to test for the first few months of the pandemic. Our volunteer tutors met with moms over Zoom to help them continue working toward earning their GED and we took advantage of the at-home GED testing option driven by the pandemic. With all of the obstacles in their way, 10 moms completed their high school equivalency. Now that more moms can come in, we have been able to serve and tutor moms to their learning needs and are predicting many moms to graduate in 2021!"



### Julie Herrera Legal Advocate

"Considering the public health risk posed by COVID and how the pandemic caused things to rapidly change, the moms served in the Legal Advocacy Program were triumphant in handling their legal matters. The courts reduced staff, limited public hours and moved to operating with primarily virtual dockets. I am so proud of how our moms persevered through the chaos and confusion."



### Kendra Crispin & Kayla Figueroa Family Advocates

"Many of our moms who had worked tremendously hard to be self-sufficient lost much of their progress due to the pandemic. We were so blessed to be able to provide substantial direct assistance due to COVID-related giving to help meet financial needs when possible. The Family Advocacy team was able to help our moms rebuild and reach new levels during an unprecedented time."

"The program has encouraged me to do my best at my lowest times in life. Working to complete my education during COVID wasn't easy, but now I'm a high school graduate looking into being a dental assistant!" - Sherie

# HIGH SCHOOL & GED

# SHERIE & LILYANNA



## Because you gave...

**10** teen moms earned their GED or high school diploma.

**90%** of GED graduates transitioned to our College & Career Program.

# Did you know...

On average, Hope House teen moms earn their GED in **8.3 weeks** – or **15.4 weeks** when participating in Penn Foster, an online program that allows our moms to complete requirements at their own pace. Even still, our girls are completing their education faster than the **national average of 6 months!** 

## **Educational Partnerships:**

- Penn Foster
- Jefferson Academy/Summit Academy

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## **Update:** Sherie completed Penn Foster in January 2021!

# **COLLEGE & CAREER**

# LEGAL ADVOCACY

**133** teen moms were served. **106** teen moms discussed continuing education steps with the College & Career Coordinator. **90** teen moms participated in job readiness/career development.



Jochael is getting her medical assisting degree at Emily Griffith Technical College. In March, she completed her externship with Colorado Coalition for the Homeless and is hoping to work there full-time.

ANGELINE,

ABRAHAM

& GRACIE

# JOCHAEL **& AIVENN**

"The College & Career Program has helped me achieve my goal of getting a career started by sharing resources I had no clue existed, supplied me with everything I needed for my first day of college classes and even provided me with funds for uniforms I needed for the medical program. Without the help, resources and amazing support from my Hope House family, I couldn't imagine myself accomplishing so much in just a short amount of time." - Jochael

In 2020 Hope House teen moms were enrolled in **15** different institutions of higher education! • Metro State University

- CU Denver
- Front Range Community College Community College of Aurora
- College of International Esthetics Liberty University

• PIMA Medical Institute

- Red Rocks Community College
- Emily Griffith Technical College Colorado Technical University
- Community College of Denver • Platt College of Nursing
  - Inst. of Business & Medical Careers
  - Arapahoe Community College
  - Penn Foster

"The Legal Advocacy Program has helped me by providing me with the overwhelming love, support and resources I needed to stand up as a mother and fight for what's right for my children. I am proud I was able to fight for my kids, but I wouldn't have been able to do it if I didn't have the support Hope House was able to give me through this program. Through this program I have gained confidence, strength and courage!" - Angeline 🖤

## Because you gave...

**78** teen moms were served. **111** legal matters were resolved.

## Did you know...

Navigating the legal system can cause physical and emotional stress, frustration, confusion and anxiety, all of which can create barriers for our moms as they work toward selfsufficiency. Last year 96% of participating teen moms reported reduced stress due to legal advocacy at Hope House.

## Because you gave...

**173** teen moms had a self-sufficiency growth plan (IGPs).

109 teen moms received assistance with human services/ housing.

> My Family Advocate has ensured that the basic needs of my family have always been met throughout my time at Hope House. Presently, I am in stable housing and am stable financially. My Family Advocate frequently checks in with me and helps me set goals, and we discuss steps that are needed to achieve them. She also helped me prioritize self-care and connected me with more resources such as counseling and even classes for meal-prepping to learn more about how to live a healthy lifestyle. Knowing someone is cheering me on as I achieve goals that I never thought possible is so profound in my family's life." - Ahriana 🕤

**AHRIANA, JAYCE** 

& EVERETT

# FAMILY ADVOCACY

\*Teen moms enter our Hope House Programs between the ages of 15 to 20 years old, and we serve them until they turn 25. Ahriana has been a part of our Hope House family since she was 17 years old. We are so proud of her hard work and blessed to have been a part of her journey to self-sufficiency.

In 2020, we offered four programs to assist with personal self-sufficiency:

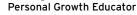
Parenting Healthy Relationships & **Certified Counseling Personal Growth** Admissions & Activites



### Kathryn Dougherty **Relationships Educator & Counselor**

"Our teen moms faced new struggles with their mental health and their relationships in 2020. Many of our moms saw an increase in anxiety and depression, and they had to be resilient to fight for their mental health. I'm proud of them for getting the help they needed by attending classes that addressed these issues or by participating in individual counseling."

### Kailev Ramsett



"The teen moms are my heroes. These young women dig into the hard work of growing in selfawareness to become the best version of themselves. In 2020, I witnessed so many of our moms ask hard questions like, 'Who am I?' 'What is important to me?' 'How can I persevere in the face of challenge?' and come out the other side more resilient, confident and compassionate."

### Lauren Stevig

Admissions & Activites Coordinator "For 2020, the goal became how to find ways to celebrate and engage moms in the midst of COVID restrictions. Welcoming new moms, providing health & wellness activites and putting on holiday events required some extra creativity but was well worth the extra time and effort to be able to continue to serve our moms!'

# **ADDITIONAL SUPPORTIVE SERVICES**



**Residential Program Manager** 

"We experienced exciting changes in 2020. Through the generosity of Hope House business partners, the house was remodeled. We also launched a new structure for our program and brought on four wonderful Residential Advisors and a Residential Property Manager. This team has worked closely with me in providing support to our residents, and it has been so cool to see our teen moms' and their children's lives transform everyday."

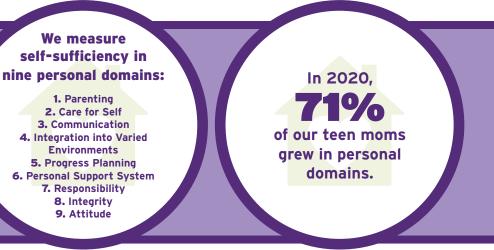
### Lisa Kirk-Plowman

### Early Learning Manager

**Brittany Williams** 



"While 2020 brought many challenges, the Early Learning team remained committed to our mission of serving the children of our teen moms. The Early Learning team is passionate about ensuring the little ones are on track developmentally and providing support for early intervention services when necessary. We are excited to serve even more children in 2021, helping them develop a love of learning, and most importantly teaching them how much God loves them."



# **PERSONAL TEAM**

### Personal Team Manager and Parenting Educator

"In my more than 20 years in parent education, no year has presented more unique challenges than 2020. Our moms took on the role of teacher to their children who were learning remotely, dealt with behaviors as their kids struggled to adapt to change and so much more. I am so proud of how our girls sought help as they did their very best at the job they love most – being a mom."

# PARENTING

ANASTASIA,

**AMAIS & GIANNA** 

# Because you gave...

**145** teen moms were served. **98** teen moms received individual parenting sessions.

## Did you know...

Safe children perform better in school, are more likely to become responsible adults and are less likely to abuse or neglect their own children. Our parenting classes are changing two generations!



"After taking parenting classes, I have been able to understand my kids more. In parenting classes, you learn each age group and how differently you can support each stage. Being a mom can be such a challenge, but with the help of Hope House I am able to get through the challenges of being a young mom." -Anastasia 💙

# Because you gave...

**72** teen moms participated. **47** teen moms received professional counseling. **420** counseling sessions and referrals were given.

# Did you know...

**6** counseling partners offered pro-bono individual sessions and group supervision.

Our counseling team saw a **165%** increase in counseling sessions during 2020 (in comparison to 2019). This was largely due to the ongoing struggles of the COVID and economic crises.

# **Class topics included in** 2020

- healthy relationships
- sex education
- unhealthy and abusive relationships
- anxiety, depression and other
- mental health topics
- grief and loss

# **HEALTHY RELATIONSHIPS**

\*Sierra has been a part of Hope House since she was 18 years old. She is currently working to complete all the necessary requirements to be a graduate of our Program. She is also a "Big Sis" to one of our younger moms, which involves encouraging her "Lil Sis" to sign up for classes, answering questions she may have about Hope House and getting to know her at social events.

# SIERRA, ELLA, **OLIVIA & KOLSON**

"COVID caused a lot of damage, a lot of distance, a lot of struggles. The healthy relationships classes were something I truly needed as I experienced so many changes in my life. I learned so much about how to have and create a healthy relationship. With that knowledge, I'm able to teach my children so they can grow and do the same."' - Sierra 💛

1 HANNALLA

# PERSONAL GROWTH

# Because you gave...

**151** teen moms were served.

**30%** of our teen moms participated in faith-based activities.

## Did you know...

Our Personal Growth Educator worked with **114** teen moms to complete the PAIRIN Survey, a comprehensive measure of the soft skills and mindsets that predict long-term success. In 2020, **80%** of the teen moms who completed the PAIRIN Survey grew in their overall personal domain scores.

# Class topics covered in 2020:

- emotional self-awareness
- stress tolerance
- self-confidence
- resiliency

"I always doubted myself and my ability to be a parent. Taking personal growth classes has really shown me that I am a good mom and deserving of love and confidence in myself. I wouldn't be where I am today without Hope House! - Jenelle

# **60** teen moms completed

ENELLE 8

JACKSON

orientation and joined Hope House.

Because you gave...

**56** teen moms participated in health & wellness activities.

**21** teen moms participated in the CPR class, the highest attended health & wellness event!

**27** meals were delivered to teen moms' homes by volunteers on the hospitality team.

**6** curbside pick-up events allowed moms to receive holiday gifts and meal bags.

**5** socially-distanced events were planned on campus to allow moms to experience community, even during COVID.

> "One of the most beneficial health & wellness classes I've taken at Hope House was the CPR Class because it gave me more confidence in knowing what to do in case of an emergency, especially having a little one. One of the main topics that I learned was how to do CPR on a baby, and it stuck with me. Before the class, I had no idea how to do CPR on anyone, but now I know the steps for doing so. I would recommend this class to everyone." - Fatima

# **ADMISSIONS & ACTIVITIES**

# **FATIMA & JULIAN**

"Living in a safe environment at the residential house has allowed me to pursue so many of my goals in the past year. I've been able to complete a medical administrative assistant certification through Penn Foster while being pregnant with and then delivering a healthy baby girl. With the support of the staff, I've been able to transition into the role of having two children while gaining the tools I need to become selfsufficient." -Mackenzie

# Because you gave... 12 teen moms were served.

# **Update:**

Mackenzie plans to pursue pre-nursing at Front Range Community College in 2021. Additionally, she would like to find employment at a medical facility as a medical administration assistant so she can gain financial stability and move into an apartment. MACKENZIE, JAYSON & MALAYSIA

# EARLY LEARNING

GAVIN & GRACIE

MADDIE,

# Did you know...

- The residential house became temporary shelter for some of our moms who were experiencing homelessness or living in unsafe environments during the pandemic.
- Swinerton Construction donated 100% of the project management for a major kitchen remodel and the addition of an apartment to our residence! The apartment allows us to offer a comfortable home to our property management couple – a welcome addition to Hope House staff! None of this would have been possible without donations from so many amazing partners.
- Community First Foundation, National Christian Foundation and Weifield Group also donated funds for the remodel.

# RESIDENTIAL

"Hope House helped me find quality childcare. Now I'm able to focus on nursing school and building a better future for my children and me. It is nice to know that they are learning and growing at school while I am doing the same. We are growing together." - Maddie

## Because you gave...

**180** children received early learning lessons.

**83%** of our littlest ones, who were developmentally on track in March 2020, measured a decline in one or more learning domains.

# Did you know...

Learning how to access quality childcare is essential in order for our teen moms to reach selfsufficiency. Last year we helped **23** children successfully transition into quality full-time licensed childcare centers.

# FINANCIALS

"Thank you, Hope House champions, for giving above and beyond in 2020, a year where our moms experienced crises, hardships and economic setbacks from COVID. We are grateful for your continued impact on the future of two generations at Hope House." - Lisa Schlarbaum, Director of Development

**Summary of Income** 

•	
<b>Foundation Grants</b>	31%
Individuals	27%
Events	20%
In-Kind	12%
Corporate	8%
Churches	2%
Total Income*: \$2,9	71,868

# **Summary of Expenses**

Program	76%
Fundraising	14%
G&A	10%

Total Expenses: \$2,274,465 \* Includes restricted gifts

# **MAJOR CHAMPIONS (\$7,500+)**

- American West Construction, LLC
- Anonymous (9)
- **Benevity Community Impact Fund** •
- Eric & Lindsay Bernum
- **Bess Family** •
- **Eric & Dawn Boivin**
- **Dale & Darien Brinkman**
- Seve & Brooke Carbajal
- **Ceres Foundation**
- **Gail Coors**
- Mike & Margaret Cunningham •
- **Troy & Michele Cushatt**
- Pete & Lisa Estler
- **Eve Borman Trust Charitable**
- **Fawcett Family Foundation** •
- Frontier Metal Stamping Inc.
- **Gardner Family Foundation** •
- Grandma's Frozen Noodles •
- **Betty Haligas** •
- **Dane & Stephanie Hanson**
- **High Rock Foundation** •
- Sam & Stacy Hougland
- **Ideker Family Foundation** •
- **Ingredion Charitable Foundation**
- **Rich Inman & Mindy Brown** •
- **Dana & Christine Jensen**
- **Chris & Brittany Johnson** •
- Kroger •

- Chris King
- **Liniger Fund** •
- Hap & Judi Lundquist
- M & B Anonymous
- Joe & Pat Markham
- **Chris & Ginger McShane**
- **Meritage Cares Foundation**
- **Mile High United Way** •
- **Debbie Misrack** •
- **Neely Family** •
- **Niesen Borth Agency**
- **Nova Home Loans** •
- **Chris & Penny Oliver** •
- **Partners in Sharing Associates** •
- **Steve & Rita Prokopiak** •
- Larry & Debbie Queen •
- **Red Rocks Church** •
- **Paula & Steve Reynolds** •
- **Richard Lumsden Foundation** •
- Nick & Teresa Ryan •
- John & Laurie Scott •
- **Danielle Shoots** •
- John & Shirley Smith •
- Stand Together, Inc. •
- John & Michele Steven •
- **Chris & Katherine Todd**
- **Bill & Donna Wehner**
- Weifield Group Contracting
- Andrew & Emily Yue

HOPE HOUSE BOARD OF DIRECTORS

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# **TEMIA &** LEGEND

# FOUNDATION GRANTORS

- Adolph Coors Foundation
- Anschutz Family Foundation
- Broomfield Community Foundation
- Buell Foundation
- City of Arvada
- City of Westminster
- Community First Foundation
- Credit Union of Colorado Foundation
- Fred & Jean Allegretti Foundation
- Harvey Family Foundation
- Illuminate Colorado
- Louis & Harold Price Foundation
- MAXIMUS Foundation
- Nathan B. and Florence R. Burt Foundation
- Premier Credit Union
- Schlessman Family Foundation
- Spirit of Christ Catholic Community
- The Anschutz Foundation
- The Gilreath Foundation
- The Robert W. & Susan T. Brown **Family Foundation**
- TyL Foundation
- Virginia Hill Foundation
- Walmart Community Grants

# **COVID-RELATED GRANTS**

- Adolph Coors Foundation
- Broomfield Community Foundation, **Disaster Relief Fund**
- City of Arvada, CARES Act
- City of Thornton, CARES Act
- Colorado Blueprint to End Hunger
- Colorado COVID Relief Fund
- CO State Youth Development Plan
- Community First Foundation, JeffCo **Hope Fund**
- The Anschutz Foundation
- The Denver Foundation, **Critical Needs Fund**



# EMPOWERING TEEN MOMS HOPEHOUSECOLORADO.ORG